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DCF Analysis - IBES Earnings Estimates					
				Adjusted	
		Adjusted	Earnings	Earnings	
		Dividend	Growth by IBES	Growth	
		[1]	[2]	[3]	[4]
		Adjusted			
		Dividend			
		Yield (IBES		Based on GDP	ROE (Two Step
	Company	Growth Only)	IBES	and IBES	DCF)
					•
1	Allete Inc	4.241%	5.67%	5.25%	9.49%
2	Avista Corp	4.360%	6.60%	5.90%	10.26%
3	Black Hills Corp	3.567%	4.67%	4.55%	8.12%
4	Consolidated Edison Inc	3.992%	2.00%	2.68%	6.67%
5	DTE Energy Company	3.382%	6.00%	5.48%	8.86%
6	Duke Energy Corp	4.115%	5.85%	5.37%	9.49%
7	Edison International	4.499%	5.35%	5.02%	9.52%
8	Entergy Corp	3.915%	5.90%	5.41%	9.32%
9	Evergy	3.598%	5.12%	4.86%	8.46%
10	Fortis Inc	4.767%	4.42%	4.37%	9.14%
11	Hawaiian Electric Industries Inc	3.355%	1.30%	2.19%	5.54%
12	IDACORP Inc	2.816%	4.40%	4.36%	7.18%
13	MGE Energy Inc	2.165%	6.50%	5.83%	7.99%
14	NextEra Energy	2.028%	9.07%	7.63%	9.66%
15	NorthWestern Corporation	4.470%	4.50%	4.43%	8.90%
16	Otter Tail Corp	2.716%	9.00%	7.58%	10.30%
17	Pinnacle West	4.799%	0.10%	1.35%	6.15%
18	Portland General Electric Company	3.583%	4.60%	4.50%	8.08%
19	Sempra	3.528%	4.30%	4.29%	7.82%
20	Southern Co	4.339%	6.53%	5.85%	10.19%
21	WEC Energy Group	3.130%	6.10%	5.55%	8.68%
	Xcel Energy Inc	2.958%	6.90%	6.11%	9.07%
	Min				5.54%
	Max				10.30%
	Median				8.88%
	Average	3.69%	5.06%	4.82%	8.59%
	Midpoint				7.92%

<sup>[1]. 6-</sup>month average dividend yield Sept 2021 to Feb 2022 adjusted by growth rate based on IBES

<sup>[2].</sup> IBES Earnings growth projection from Yahoo.finance.com as of March 22 2022

<sup>[3].</sup> Adjusted earnings growth based on IBES\*0.7+ GDP Growth Rate\*0.3

<sup>[4]. [1]+[3]</sup> 

<sup>[5]. [1]+[2]</sup>